

Snowmass Early Career (SEC) organization & leadership

SEC Leadership

Full SEC Meeting

2020-07-31

Snowmass Early Career
(SEC)

Remain HEP early career representative body post-Snowmass

In-reach (SEC:I)

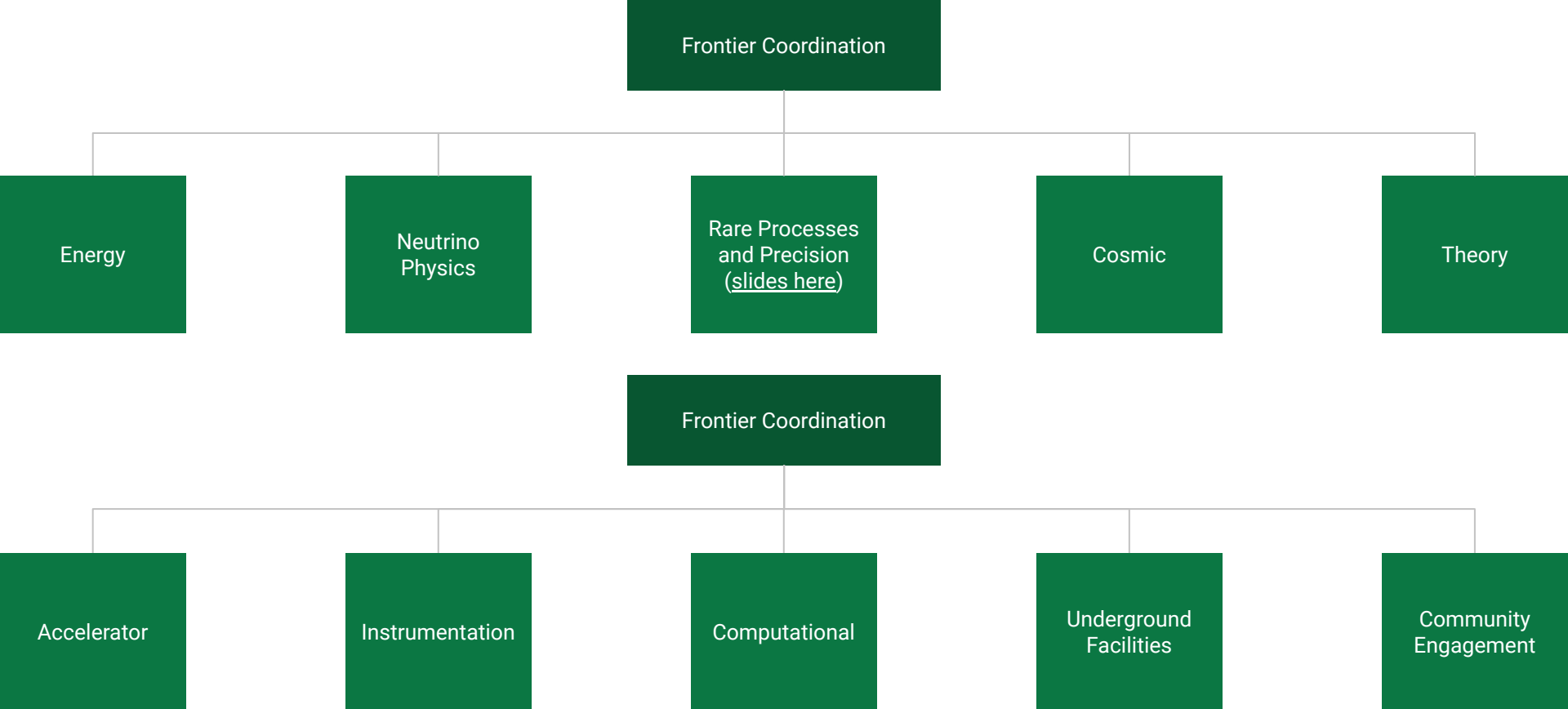
Diversity, equity, and
inclusion (SEC: DEI)

Survey

Long Term
Organization

Frontier Coordination

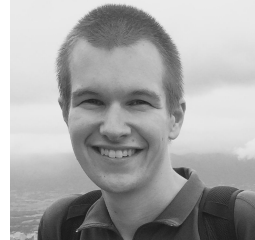
For those interested,
there are a huge variety
of **participant** and
leadership positions
which are available within
SEC, **all looking for
more participation!**



Objective: coordinating efforts between the SEC and Snowmass frontiers. Each frontier coordination group has **leader(s)** and **liaisons** (who attend the subtopical group meetings)

Contact information: <https://docs.google.com/spreadsheets/d/1cfJ2tsjruX7VysdkGUUymWFILqJFZywcEq4ZVrIR66c/edit#gid=0>

In-reach (SEC:I)



Goals/Initiatives:

Reaching/engaging the community EC	Reaching within SEC	Other initiatives
Inter-experimental early-career organization network + centralized email list	Meet and Eat	Meetings with funding agencies for early career members
Networking opportunities at Snowmass/APS events	Educational series	COVID Impact
Create a short talk/poster/booth to be used at conferences to promote SEC		Visas, international collaboration, making meetings accessible for those with visas
SEC Wiki Page Update/SEC website		

Current leaders:

Cindy Lin, ylin@snolab.ca, @Cindy Lin (she/hers) on Slack

Christian Herwig, therwig@fnal.gov, @Christian Herwig on Slack

Email subscription: SNOWMASS-EC-INREACH@LISTSERV.FNAL.GOV

Slack channel: #early-career-inreach (please contact current leaders to be added)

Regular meeting: Thursdays 13h00m Eastern/12h00m Central on Zoom

Snowmass Early Career

Diversity, Equity & Inclusion (SEC-DEI)

SEC-DEI Leaders act as facilitators to produce discussions in the larger group. SEC-DEI decisions are made by consensus of participating members at meetings and via Slack.

Current Leaders:

Johan S. Bonilla Mateus F. Carneiro Tiffany R. Lewis
(they/them) (he/his) (she/her)



johan.sebastian.bonilla@cern.ch



mateusc@fnal.gov



tiffanylewisphd@gmail.com

Getting Involved with SEC-DEI

We have an active team of participants on Slack: [#early-career-diversity](#)
(contact any of the leaders via message on slack to be added to the private group)
See also [#commf03-div_incl](#) for public topical group discussions beyond SEC.

Listserv: SNOWMASS-EARLY-CAREER-DEI@fnal.gov

Regular meetings are [Fridays 1pm CDT](#), via zoom, and posted on Indico
(times are subject to change with leadership terms and/or to accommodate the group needs)

SEC-DEI is charged with managing diversity & inclusion in SEC, including monitoring and responding to the diversity of leadership and participants, and creating a safe space for reporting or escalating ethical issues to the DPF Ethics Task Force or Slack Moderators.

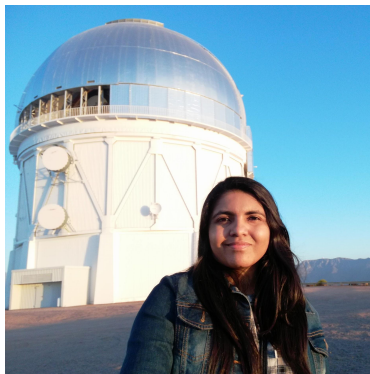
DEI is also a topical group within the Community Engagement Frontier (CEF), which additionally includes Applications & Industry, Career Pipeline & Development, Physics Education, Public Education & Outreach, and Public Policy & Government Advocacy. SEC-DEI acts as SEC liaison to the DEI topical group. Other CEF topical groups liaise through SEC-CEF.

Snowmass Early Career Survey Team (SEC-Survey)

- **Current Leaders:** Garvita Agarwal, Maria Elidaiana da Silva Pereira (3 months)
- **Contact Persons:** Sam Hedges, Joshua Barrow (long term/y1+)



Garvita ()



Maria (she/her)



Sam (he/his)



[Josh](#)

Snowmass Early Career Survey Team (SEC-Survey)

- **The goal of the SEC-Survey** team is to perform a community survey on work climate, demographics, (non)academic career paths, and physics outlooks of the Particle Physics Community. We aim not only to compare these results with previous SEC surveys, but hope to improve the inclusiveness of the survey questions and present a deeper understanding of this data. We also want to investigate the impact of cultural and national political changes, including COVID-19, the Black Lives Matter protests, and broader immigration issues within our community, possibly outlining potential advocacy solutions to address these issues thanks to input from Snowmass and EC members like you. See our [Google Site](#).
- **Email subscription:** SNOWMASS-EARLY-CAREER-SURVEY@fnal.gov
- **Slack channel:** #early-career-survey (DM contact persons for access)
- **Regular meetings:** [Thursdays 4pm ET](#), via Zoom, agendas on Indico

Long Term Organization (#early-career-org)

Goal(s)/Why should you join us? We're looking to find ways for the Early Career community to continue having representation in the community post-Snowmass; implement community feedback on the SEC mission, priorities, leadership rotation process, etc., going forward; initiate networking, funding advocacy, and career-training opportunities therein; and become more involved with other planning processes, e.g., P5, HEPAP, etc., through coordination with DPF, DOE, and other relevant operational groups.

Mission Statement:

- Long-term early career representation
- Fostering a multidisciplinary community within HEP
- Pursuing initiatives for the benefit of the early career particle physics community
- Creating an inclusive space that promotes equity and representation across high-energy physics

Long Term Organization (#early-career-org)

Current leader(s): (Rotating) @Fernanda Psihas, @Joshua Barrow, @Garvita Agarwal, @Alden Fan, @Pranava Teja Surukuchi, and @Kristi Engel

Email subscription: SNOWMASS-EC-LONGTERMORG@fnal.gov

(send to listserv@fnal.gov: SUBSCRIBE SNOWMASS-EC-LONGTERMORG FIRSTNAME LASTNAME)

Regular meeting: TBD



Snowmass Community Planning Meeting

October 5-9th, 2020 (see [here for more information](#))

Should we prioritize independent SEC breakout sessions?

- If so, for what purpose(s)? What will we gain collectively?
- If not, how to encourage and facilitate maximum SEC participation and voicing within interfrontier breakout sessions?

SEC will have *the* closing plenary spot!



[Vishvas Pandey](#)
(postdoc member)



[Josh Barrow](#)
(grad member)

Snowmass Early Career Frontier Introductions Series

Come meet our Frontier Leaders and get involved!
Aug 7, 14, & 21, 11a CDT/12p EDT on Zoom
links on Indico

Full Event Calendar: <https://indico.fnal.gov/category/1098/>

Website: <https://snowmass21.org/start/young>

Join us on Slack! [#snowmass-young](#)

Snowmass is the Particle Physics community's decadal
process for defining our priorities for funding & advocacy.

Point of Contact: Tiffany Lewis
tiffanylewisphd@gmail.com
On behalf of SEC-Inreach